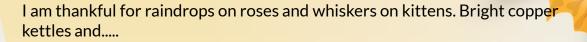


#### Mark Gorman CEO



Oh, wait, stop, that's what I think of when I'm frightened .....

To me, giving Thanks is about appreciating the good. The things in life that we think, say, "This works for me." Hook back over my past four years at Matrix and think, how far we have come. Our technology is way better; we do more for our clients and what we are working on now and what we plan to work on, W.O.W. Hook at the people we have and see their dedications, brains and thinking, yeah, "this is good, we will do more, better, forward, future, things." Frankly, usually one part of my life is in havoc at some point, but it's not right now, I have a great home life, two dogs, a loving husband. Hove my family and my friends and frankly, I'm just happy.







Onyx, a mini
aussiedoodle & Josefa,
a rescue that we found
on the streets of
Mexico.



Adam Gotlieb
Chief Technology Officer

I am thankful for the Matrix team being as good and welcoming as they are and am thankful that our software really provides a business value to so many of our clients.



I am also thankful that Pittsburgh grocery stores sell (the evil, addictive) Entenmann's chocolate chip cookies, which they don't carry in Denver





Alaina Bauers
Quality Assurance Analyst

I am thankful for living in such a great city. I get to enjoy all the seasons, yes winter too. We've got 3 professional sports teams, a wonderful theatre culture, and pretty good parks to enjoy.



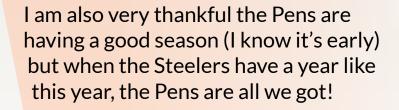


I am also thankful for bowling, bingo, and the occasional trip to the casino for Let it Ride & Mississippi Stud keep this momma of 2 sane!



Brenda Hetrick
Chief Revenue Officer

I am genuinely thankful for my wonderful, healthy and happy family! This year....we are all in the US!!













Charlie Seymour QA Analyst

I am thankful for my three happy, healthy children, and my beautiful wife who takes care of us all.







## Chuck Lewis Customer Support Analyst

I am thankful that I am blessed beyond measure! I have an amazing and beautiful wife. I have an awesome job with awesome coworkers.



I am also thankful for if I mess up at work, I can bring in ice cream and all is good:)



#### Curt Emerick Vice President of Operations



I am thankful for my church, full of people committed to drawing nearer to God and loving one another.

Also thankful for 3 goofy kids!



Gabriela Bazan
Customer Support
Analyst



I am thankful for having my parents as my new neighbors – I like the fact that I can always visit them, enjoy my mother's homecooked meals and discover the city together during the weekends. This is their first year in the US and I am very lucky to live in an immigrant friendly neighborhood where my neighbors even learned a bit of Spanish to make them feel welcomed. I've lived away from them for the last 15 years and it is an amazing feeling to be able to see them every day now. I am also thankful for my new puppy. Her name is Candy "Mishky" (Mishky is candy in "Quechua" dialect). She loves when I take her for walks and play with her. I didn't realize how therapeutic it is to walk outside and simply unwind and relax with her-she is my baby.



I am also thankful for celebrating my first year in Matrix Solutions, for talented colleagues and for all the laughs and delicious coffee we shared together in the office. It gets busy and intense sometimes, but it is manageable when you have such an awesome team to work with.





## Gregg Owens Vice President of Dev Ops

I am thankful for my travelresearching wife and my roadtrip-loving son, for each new experience they create for our family.





In between, I appreciate the simpler things, like Fall football, Mad Mex beers, and never-ending playtime with our Boxer.





Jordan Kohun
Success Manager

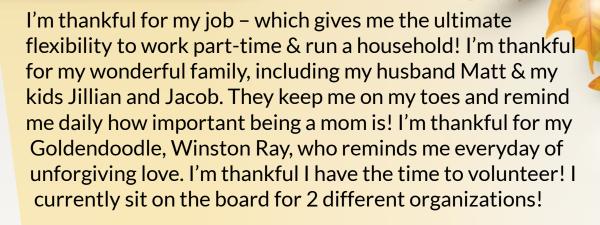
Lam beyond thankful for my family, our holiday traditions, their unconditional love and support, and their two labradoodles Kloe and Winston! While I'm not a dog mom yet, I absolutely love being an Aunt to the doggies and will watch them whenever possible! Since moving back from New York City, I'm also thankful to be in the same city as my family again and to have a big enough kitchen to bake and throw dinner parties





Fall is one of my favorite times of the year and I appreciate all things Fall and pumpkin spice. I'm pumpkin obsessed (from décor to food and drinks)!

# Kim Orseno Database Support Analyst







VOLUNTEERS

DO NOT

NECESSARILY

HAVE THE

TIME;

THEY HAVE

THE HEART

ELIZABETH ANDREW

Finally, I'm thankful for the game of soccer! With both of my kids playing, and my husband coaching, it is truly a sport that brings us all together in my house.



Lauren Felitsky
Customer Support
Analyst

I'm grateful that I have such supportive friends, family, and co-workers in my life. It's wonderful to be surrounded by such positive individuals.

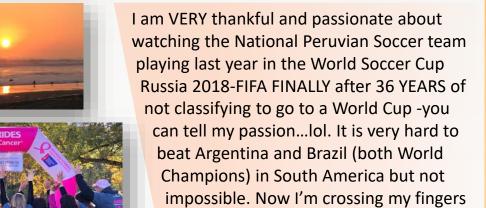
I'm thankful that I have the opportunity to attend Disney during Halloween this year, which is something that has been on my Bucket List!



# LuzMa Williams Customer Support Analyst



Thankful for my wonderful family and friends, for their good health.
Thankful for being healthy, and for being able to see and appreciate, every day, the inner beauty on each person that surrounds me. Thankful for being able to travel the world, for growing up swimming in the ocean every summer, and for seeing breathtaking sunsets in the Pacific Ocean (while I was growing up), at Lima, the city where I was born and grew up. Thankful every single day for the blessing to meet new friends, beautiful people-inside and outside, that inspire me to grow on a personal level, and to be a better person. Thankful for the wisdom that allows me to see that it doesn't matter age, life experience, or what stage of life are you, there is always room to evolve and grow as a human being.



that Peru is going to Qatar 2022-FIFA!!





Pat
Pornpongchotiwit
Customer Support Analyst

I get to spend time with my family after not seeing them for 12 years.

I get to eat yummy authentic
Thai food and desert every day.



matrix

Nicholas Cica

Data Scientist

Lam so thankful for my beautiful daughters, Hana and Miyabi. They are the joy of my life, make me laugh, and keep me young.

I'm thankful for comic books!
They are my guilty pressure and I love the combination of prose and art! I read several every week.



Rebecca Earlewine
New Business Development
Executive

I am genuinely thankful for the people who I have met within the media industry who I now consider my friends.





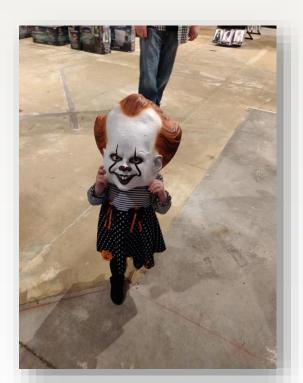
I am also thankful I had the opportunity to bring my daughter Boo to England this fall!



Ryan Moore
Product Owner

Lam thankful for a few amazing friends that showed their true colors to me (in a great way!) during a difficult time recently.

Additionally, I am thankful that the Spirit Halloween store is now closed since my 2yr old begged to spend every night there.





Ryan Silbaugh
Success Manager

I'm most thankful for my kids. Everyday they remind me to have fun and show love. Seeing their unique perspectives on the world always keeps me on my toes and ensures that I'm challenged each day.



I'm also thankful for hockey and the occasional reprieve from the normal daily challenges it offers when hitting the ice with my team.





Sandy Gardner
Success Manager

Lam thankful for friends, co-workers, and customers that have become family. Lam truly blessed to have such a great support system as I walk through this next journey. I have learned to enjoy the moment and not to sweat the small stuff because it could change in an instant.

#### I am also thankful for:

- Good hair days
- No lines at airport security
- Elastic waistbands
- That I am not a turkey!







#### **Todd Kettering**

Vice President,
Success Management
& Client Services

Lam most thankful for my family and the little moments that we share together; whether it's running from sport to sport, having dance parties in the kitchen, or simply eating dinner together every evening and discussing our daily "Peaks and Pits". These "little moments" turn into big moments and, for that, I could not be more thankful.



Outside of that, I am thankful for my wife allowing me to take care of my sons first haircut – aka desperation. While the mullet was short-lived, the pictures will live on forever...and perhaps come back out for embarrassing wedding photos one day



Yamil Aguilar
Software Engineer

On this occasion I am thankful for the little miracles that happen every day around me; first, for the miracle of continuing in this world, for being able to wake up every morning and continue on this journey called life. But also for the warm smile I receive from anyone, for the joy, for the thunderous noise of the children that makes me remember my childhood, for being able to share food, drink and talk with the people around me, for the blessing to be able to appreciate every day what surrounds me, for everyday joys and for love.

Lam also thankful for my family, the one that has incremented with the brothers that I have chosen and those that I call simply as friends. For the support and affection I receive from them, for being there, for being partners in this great adventure that I am lucky to have.

I thank God, whoever he or she is, I don't care, I believe in that divine presence that compliments me as a person and that makes me aspire to be a better human being every day.

I give thanks for my couple, that, although it took to reach my life, has since been by my side to share the way together, without a fixed course, but holding hands and walking in the same direction. And what about health, it may not be perfect, but somehow, I have had it and I hope it is on my side for a long time. Thanks a lot.

But I would also like to thank people who are no longer with me, for the legacy they have left me, for their teachings, advice and time, I miss them, yes, and I hope it will live up to what they invested in me. Goodbye, thanks for everything.

Finally, I am grateful for all the moments I have had, the good and the bad ones, those who have taught me that happiness is not about doing what you want, but about loving what you do. Happy Thanksgiving Day.

